

FEDEX, EXPRESS DELIVERY AND THE LAW: REALITY CHECK



Claims by FedEx Express that a change in the law governing its drivers will undermine its reliability are simply untrue.

To meet the needs of the modern economy, package delivery businesses such as FedEx and UPS operate complex, integrated networks that utilize both air and ground transportation. Despite the key facts that drivers in those networks do the same work, use the same equipment and follow similar schedules, they are governed by different labor laws.

Today, Congress is trying to fix this inconsistency. But FedEx, which has benefitted from this inequity for years, claims the change would reduce access to global markets, increase its costs and affect its reliability.

Here's the Reality

- ◆ FedEx has more than 100,000 employees already covered by the very law it now claims is a threat – and not one of those FedEx employees is represented by a union.
- ◆ There is no logical reason why treating FedEx Express drivers the same as all other drivers in the country – and the same as the other 100,000 FedEx employees – somehow would lead to a slowdown or disruption in commerce.
- ◆ In fact, more than 100,000 FedEx workers – and millions of other Americans – work under this law every day and do not encounter the sort of disruptions FedEx claims would occur.
- ◆ The legal status of FedEx's airline operations would remain unchanged. Its pilots, mechanics and others involved in flying planes and running an airline would remain under the same laws as they are today – the same laws that cover airline operations at FedEx's competitors.

Simply put, there is no basis for FedEx's claims of disruption or harm to the economy. The company's arguments are distractions from the real issue – equality under the law.

Our laws should treat all competitors in an industry the same, and not provide special treatment to any company.

**SAME BUSINESS, SAME WORK.
IT IS TIME FOR THE SAME LAW.**

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